

## Component G: Professional Integrity and accountability

Registrants are members of a recognized profession and academic discipline. Registrants demonstrate professional integrity and accountability in their conduct and practice, consistent with the profession’s ethical principles and values. As a social worker, registrants are accountable to the BC College of Social Workers

Standard:	Indicator
<b>Registrants must</b>	
<b>1. Uphold the reputation of the profession</b>	1.1 Refrain from conduct that contradicts social work values and may place the reputation of the profession at risk.
	1.2 Take action when an individual incorrectly purports to hold social work qualifications or uses the designation RSW or RCSW.
	1.3 Keep colleagues accountable for unprofessional and unethical conduct, impairment, incompetence, misconduct, and/or negligence, up to and including reporting to an appropriate source.

Standard:	Indicator
<b>Registrants must</b>	
<b>2. Engage in professional conduct</b>	2.1 Be accountable for one’s own actions and decisions .
	2.2 Work in a timely manner within reasonable timeframes .
	2.3 Do not delegate to another professional if the task is beyond their level of competence.
	2.4 Respect colleagues privacy and private information.
	2.5 Use your professional judgement to critically review and, if required, contribute to strengthening workplace conditions and policies with the goal of improving service provision.
	2.6 Do not solicit service users in ways that could lead to a conflict of interest.
	2.7 Respectfully cooperate with any investigation or hearing regarding your conduct.
	2.8 Respectfully provide information on the method for making complaints about service provision, when requested.

Standard:	Indicator
<b>Registrants must</b>	
<b>3. Engage in respectful relationships</b>	3.1 Be aware of your own power and authority in relationships with service users and ensure they are not harmed or exploited. 3.2 Work respectfully with colleagues and other professionals. 3.3 Address the mistreatment of colleagues. 3.4 Be receptive to constructive and informed collegial comment and make changes to practice if necessary. 3.5 Be aware of difference between supervision, peer support and consultation and work within the boundaries of each.

Standard:	Indicator
<b>Registrants must</b>	
<b>4. Engage in honest advertising</b>	4.1 Accurately describe one’s education, qualifications, and area of practice. 4.2 Do not mislead the public about efficacy of services. 4.3 Make reasonable attempts to correct any inaccurate information. 4.4 Do not solicit testimonials from service users or those that could be perceived as being in a vulnerable position. 4.5 Include the designation (RSW or RCSW) in advertising related to your practice. 4.6 Do not permit your identifying information accompanied by your qualifications to be used in matters that conflict with social work values. 4.7 Do not make false claims regarding affiliations with other organization.

Standard:	Indicator
<b>Registrants must</b>	
<b>5. Set reasonable fees for service</b>	5.1 Create and make available a clear and transparent fee structure . 5.2 Prior to the provision of service, clearly outline the fee policy. 5.3 Do not accept any form of remuneration for the referral of a service user . 5.4 Use professional discretion when offering services at a reduced rate or at no cost.

---

**Standard:****Indicator**

---

**Registrants must**

**6. Maintain fitness to practice**

6.1 Engage in mechanisms of self-care .

6.2 Identify impairments that are likely to interfere with practice and seek remedial action.