



Job Description

Employer: The British Columbia College of Social Workers (BCCSW)
Job Position: Director of Professional Practice
Reports To: Registrar **Position:** Full time

General Overview:

Working under direction of the Registrar, the Director of Professional Practice (Director) contributes to the application and interpretation of the British Columbia (BC) Social Workers Act, the BCCSW Standards of Practice and social work code of ethics. The Director contributes to policy development and provides practice support to registrants. The Director also engages, collaborates and consults with various stakeholders, such as registrants, potential registrants, members of other professions and the public to increase understanding and awareness of the BC Social Workers Act. Like all BCCSW employees, the Director will be expected to support BCCSW's mandate to serve and protect the public by developing, maintaining and enhancing standards of practice and processes that regulate the profession of social work in British Columbia, Canada.

Job duties and activities:

- Provide leadership for, and coordination of, the revision and maintenance of BCCSW regulations, bylaws, social work practice standards and guidelines
- Provide leadership for, and coordination of, the revision and maintenance of BCCSW operational policies
- Provide leadership in collaboration with the Indigenous Committee and Registrar, on the establishment of new Indigenous partnerships, while working with existing partners to meet the strategic objectives and outcomes for Reconciliation and the Declaration of Commitment to Embedding Cultural Safety and Humility for Indigenous peoples.
- Respond to practice inquiries within the context of the BC Social Workers Act and standards of practice
- Identify emerging issues related to social work practice and professional regulation
- Provide support to Registration staff and Continuing Professional Development programs
- Provide effective presentations to registrants, prospective registrants, employers and the public
- Participate in the planning of board and registrant meetings
- Participate in committees and working groups tasked with the management of regulatory processes designed to protect the public
- Any other duties that may be assigned

Educational and Work Experience Requirements:

- Master of Social Work degree
- BCCSW registration or eligibility for registration
- Extensive understanding of social work practices
- Demonstrated use of social work practices in social work-related interactions
- Broad range of experience within many different aspects and areas of social work
- Experience in adult education approaches
- Technical, relational and communication skills
- Ability to work with registrants, and broad range of audiences, to coordinate and inform understanding of regulations, practice standards and code of ethics
- Experience in interacting with and working with boards and committees
- Ability to analyze and write comprehensive research, position, and policy papers/reports
- Ability to present to various audiences, and in various settings, including professional and administrative settings.
- Knowledge of Administrative Law and professional regulation

Personal Characteristic Requirements:

- Team player with the ability to lead various sized groups effectively
- Sound ethical and professional reputation
- Creative problem solver with a strong focus on developing fair and effective solutions
- Innovative thinker with strong analytical abilities and ability to assess information quickly and make valid, reliable, evidence-informed decisions
- Detail oriented with an understanding of how developed procedures compliment overall organizational goals
- Strong oral and written communication skills
- Computer literate

Working Relationships and Contacts:

- External stakeholders
- College registrants, Board, committee members and staff
- Internal and external working groups

To express interest in this position, send email with resume to office.admin@bccsw.ca