

**BOARD MEETING  
DRAFT - MEETING MINUTES**

**Meeting No. 65**

**Date:** January 25, 2020

**Place:** Zoom Videoconference

**Members Present via Videoconference:**

Selena Bateman	Connie Kaweesi
Jim Campbell	Christina Rodrigues
Cheney Cloke	Natalie Shorten
Ellice Daniel	
Denese Espeut-Post	

**Regrets:**

Sonia Andhi-Sandhu

**Via Teleconference:**

Jenny Morgan  
Sandra Wilson

**Staff in Attendance:**


Mark Hillenbrand  
Tracy Singh

**Guests:**

Bradley Chisholm  
Keith Murray  
Kathryn Thomson

**1) Call to Order, Acknowledgement of traditional lands**

Jim Campbell, Chair of the Board called the meeting to order at 10:01 am and welcomed the members, guests and staff to the meeting. Acknowledgement was made that the meeting was being held on the traditional, ancestral and unceded territory of the Musqueam people. Registrar, Mark Hillenbrand acknowledged there was no one available to lead a prayer and for future meetings consider inviting an Elder join and lead a prayer.

	Chair
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**2) Introductions**

Denese Espeut-Post led a round table asking everyone to introduce themselves and provide history of their Board involvement.

**3) Approval of Agenda and Time Keeping**

The members of the Board considered the draft agenda as presented.

**Motion 2020.1.1:** To accept the agenda as amended. Denese made the motion,

Motion 2020.1.1 was adopted.

**4) Approval of Minutes**

The members of the Board considered the draft minutes of the meeting held on November 30, 2019.

**Motion 2020.1.2:** To accept the draft minutes of the Board Meeting held on November 30, 2019 as amended.

Motion 2020.1.2 was adopted.

**5) Report from the Chair**

Jim Campbell, re-elected Chair spoke about the recent election and election process for Chair and Vice-Chair

**6) Report from the Registrar**


**a. Operational Management**

- i. Human Resources - still working on operational needs and day to day procedures. consultation issues and other issues we face daily
- ii. Infrastructure and Technology

The College is continuing to investigate various avenues to support infrastructure and technological needs. The College has obtained 3 quotes for change in infrastructure and a decision will be made soon on which direction to go.

**b. BC Ministry of Health (MOH) Modernization of Professional Regulation**

Registrar inquired if the Board would like this College's response to the BC Ministry of Health Steering Committee's request for comment posted to the College website. There was a short discussion and consensus was reached to post on the College website.

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**Motion 2020.1.3:** To accept posting the response to MOH Steering Committee on the Modernization of Professional Regulation to be posted to the website.

Motion 2020.1.3 was adopted.

- c. Chair and Vice Chair Election Update - Jim and Cheney re-elected and Denese as finance chair by acclamation. The Registrar thanked all those interested Board members who ran in this election.
- d. Registrar provided information about the British Columbia Association of Social Workers (BCASW) 2020 Conference March 13 and 14.
- e. Registrar provided information about the BC Health Regulators Governance Academy – Regulatory Governance 101. Two dates: March 26, 2020 and October 28, 2020 (9:00-4:00) No Charge.
- f. Registrar provided information on the Association of Social Work Boards (ASWB) April 23 and 25 – 2020 Education Conference. Limited number of ASWB scholarships available

**7) Financial Report Update**

Denese Espeut-Post, Finance Chair, commented that year-end numbers were being compiled in order to provide to the auditors for tax purposes.

**8) Keith Murray, Matthews Dinsdale & Clark LLP**


Keith Murray, Labour and Employment Lawyer joined the meeting at 10:30 am and gave an introduction.

The Board and Keith Murray went in camera at 10:37 am to discuss Human Resources, Labour and a draft Harassment Policy. Mark Hillenbrand, Kathryn Thomson and Tracy Singh were asked to disconnect from the Zoom meeting.

The meeting recommencing with all members, staff and guests at 12:15 pm.

**9) Committee Membership**

Committee Membership selection remains ongoing and in progress for some Committees with a plan to finalize all Committees within the upcoming weeks.

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**10) February 1st, 2020 Board Dynamics and Strategic Vision Planning Preparation****Introduce Facilitator: Kathryn Thomson**

Kathryn Thomson, Facilitator gave an introduction and commented on the goals and purpose for the upcoming February 1 meeting.


**11) Review Past Strategic Direction and Introduce Thoughts on 2020 BCCSW Strategic Direction**

- a. Review 2018-2019 Strategic Directions
  - i. Towards removing exemptions and raising awareness of social work.
  - ii. Enhancing Public Safety through
    1. Stakeholder relationships
    2. Reconciliation and strengthening relationships with Indigenous peoples.
    3. Enhancing Social Work Practice
    4. Strengthening College Capacity
- b. 2020 -2021 Proposed topics of discussion for Future Directions in Strategic Planning

**12) Bradley Chisholm, CO, Strategy and Governance, British Columbia College of Nursing Professionals (BCCNP)****Strategy and Governance****Public Protection Mandate of the Professional Regulatory College Modernization of Professional Regulation in BC**

Bradley Chisholm introduced himself and gave an in-depth presentation on what contributes to and enables good Board Governance.


- Does the College have a track record of good decisions? See nine considerations in PowerPoint which is also a good basis for Board evaluation.
- A deterioration in public confidence has led to the government re-evaluating its role in self-regulation.
- Boards needs the flexibility to step into operations –Board’s role vs staff role on particular issues.
- The need to invest in governance training.
- The need for constructive relationships with Associations, Registrants, Unions and Employers.
- Smart Trust – not Blind Trust – a Board is not doing its job if it is rubber stamping everything.
- A CEO’s decisions will be strengthened by Board involvement in decision making.
- Competencies of leaders should match the issues faced. Is there the right amount of diversity and skill sets to manage challenges and opportunities?
- Is time being spent on the right things?
- Public interest first, profession second.
- Supply of professionals is not the mandate of the regulatory body; it is the mandate of the government.

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- Government does not see Cayton report as being isolated to health occupations.

**Decision Summary**

<b>Motion #</b>	<b>Motion</b>	<b>Decision</b>
Motion 2020 1.1	To accept the amended agenda	Adopted
Motion 2020 1.2	To accept the amended draft minutes of the Board Meeting held on November 30, 2019.	Adopted
Motion 2020 1.3	To accept posting College's response to Ministry of Health Steering Committee on Modernization of Professional Regulation call for comment.	Adopted

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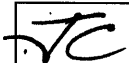
Ending discussion on how Zoom went and any future meetings that can done via Zoom.

**13) Next Meeting dates & Strategic Planning**

January 31, Dinner 6:30 pm and February 1 Board Meeting & Strategic Planning - 9-4  
March 21  
May 1, 2020 Annual General Meeting at Sheraton Vancouver Airport Hotel  
June 20  
September 12  
November 14

**14) Meeting Adjournment**

The meeting adjourned at 2:30 pm time

	Chair
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