



Employment Opportunity

Employer: The British Columbia College of Social Workers (BCCSW)
Position Title: Regulatory Analyst, Professional Practice
Reports To: Director, Professional Practice
Status: Full-Time One Year Term
Closing Date: 08-August-2021

Qualified applicants from equity seeking groups are strongly encouraged to apply.

As a regulatory body for Social Workers in British Columbia, BCCSW acts within its statutory authority to develop and administer policies, procedures and practices that reflect the mandate of the College, which is to serve and protect the public by superintending the practice of social work in British Columbia. Founded in 2008, BCCSW is governed by a 12-member Board comprised of two public members and ten elected members from over 5,000 province wide registered social workers.

General Overview:

Reporting to the Director for Professional Practice, the Regulatory Analyst is responsible for research, analysis, and project support specific to regulatory compliance.

Primary Duties and Activities:

- Provide research, analysis, and support to departmental projects
- Effectively and accurately provide regulatory support to registrants and the public
- Create compelling education material for the public, community partners, and the Board
- Meticulously, efficiently, and critically, analyze the professional practice elements in registration application packages
- Identify and analyze regulatory trends across registrant queries and registration application packages.
- Support and coordinate public education events in collaboration with other departments as needed
- Lead and collaborate across sectors to deliver outcomes with critical deadlines

Indigenous Relations Behavioural Competencies:

BCCSW staff are supported to learn and demonstrate the following Indigenous Relations Behavioural Competencies commensurate with their experience and role at the College.

1. Understanding one's thoughts, feelings, values and background through *self-discovery and awareness* including how one's thoughts, feelings, values and background impact the success of their interactions and relationships with Indigenous peoples.
2. Increasing one's ability to build and maintain respectful and effective relationships with Indigenous peoples through *sustained learning and development* including direct exposure to cultural and community ways and being willing to learn how diverse ways of thinking and acting can ensure the success of the College.
3. The ability to work respectfully, knowledgeably, and effectively with Indigenous peoples through *cultural agility* including creating a sense of safety and by transforming feelings of nervousness or anxiety into curiosity and appreciation.
4. Championing the achievement of intended, real change that meets the enduring vision of Indigenous self-determination in British Columbia through *change leadership* including learning from elders and leaders, routinely energizing the change process, and removing barriers to change.

Qualifications:

- BCCSW Registered Social Worker (or eligibility for Registration)
- MSW preferred
- BSW required
- 2-5 years of experience working with regulatory compliance
- Certificate of Completion of a recognized Indigenous Cultural Safety training course preferred

Skills and Abilities:

- Self-directed, meticulously organized, and excellent time management skills
- Results oriented to departmental and College strategic goals
- Demonstrated strong communication skills across written, verbal, and virtual platforms
- Demonstrated research and analytic skills including but not limited to literature reviews and program evaluation
- Demonstrated ability to manage multiple demands and pivot when project priorities and deadlines change
- Quickly fosters respectful and collaborative working relationships with relevant community organizations and stakeholders
- Proactively identify, analyze, and communicate solutions to address systemic problems
- Demonstrated ability to respectfully and effectively navigate systems with competing priorities
- Proficient computer skills with database management, word processing, spreadsheet, and graphics with MS Office
- Ability to perform the duties of the position

How to apply:

To express interest in this position, send email with resume to office.coordinator@bccsw.ca , no later than 08-August-2021

While the BCCSW sincerely appreciates all applications, only those candidates selected for an interview will be contacted.