

**BOARD MEETING**  
**DRAFT - MEETING MINUTES**

**Meeting No. 72**

**Date:** February 20, 2021

**Place:** Zoom Videoconference

**Members Present via Videoconference:**

Sonia Andhi Bilkhu	Christina Rodrigues
Cheney Cloke	Amy Rosborough
Ellice Daniel	Natalie Shorten
Denese Espeut-Post	Sandra Wilson
Sonya C. Pighin	

**Regrets:**

Selena Bateman  
Jim Campbell  
Ann Joseph

**Staff in Attendance:**

Registrar Mark Hillenbrand  
Executive Assistant to the Registrar Tracy Singh

**Guests:**

**1) Call to Order**

Denese Espeut-Post, Chair of the Board called the meeting to order at 9:04 am and welcomed members and staff to the meeting. Registrar Mark Hillenbrand opened with the following land acknowledgment.

**2) Acknowledgement of Traditional lands**

We acknowledge that the office of the BC College of Social Workers is located on the traditional, ancestral and unceded territory of the x̱w̱məθḵw̱əy̱əm (Musqueam people). Further, this acknowledgment, gratitude and respect extends to all the First Nations communities on whose traditional territories the British Columbia College of Social Workers builds relationships and conducts business.

Chair Denese Espeut-Post shared family history and lived experience relating to equity and inclusive community.

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3) **Welcome**

a. Introductions and Brief check-in

A safe space was held for members and staff to share and be vulnerable in speaking their thoughts, opinions and authentic truths.

4) **Approval of Agenda**

The members of the Board considered the draft agenda.

**Motion 2021.2.1:** To accept the draft agenda as written. Motion made by Chair Denese Espeut-Post. Agenda accepted by consensus.

Motion 2021.2.1 was adopted.

5) **Approval of Minutes**

The members of the Board considered the draft minutes of the meeting held on January 16, 2021.

**Motion 2021.2.2:** To accept the draft minutes of the Board Meeting held on January 16, 2021, as amended. Motion made by Chair Denese Espeut-Post. Minutes accepted by consensus.

Motion 2021.2.2 was adopted.

6) **BC Health Regulators Mary Ellen Turpel-Lafond's briefing on In Plain Sight**

a. Cheney Cloke and Amy Rosborough provided a summary.

1. [In Plain Sight, Addressing Indigenous-Specific Racism and Discrimination in BC Health Care, Summary Report November](#)

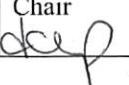
Board members Cheney Cloke and Amy Rosborough gave a PowerPoint presentation which overviewed a summary of the briefing on In Plain Sight particularly focusing on four key recommendations.

b. Discussion regarding BCCSW Response

Board discussion and comments revolved around sentiments of why recommendations had not already been implemented with accountability.

There was talk that there should be more collaborative process at the national level and a comment that the apology component of the report is of upper importance.

It was noted the report looks to the education system for providing a better teaching framework.

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Board member Sonya Pighin shared a spreadsheet with outlines for various recommendations and key details for College roles of direct and supportive action and how to connect College bylaw, policies and procedures.

There are direct actions the College can take and others that are government domain which can be filtered down. One action is for the College to express apology at the Annual General Meeting (AGM) and to the Indigenous Committee. Chair Denese Espeut-Post to facilitate apology from the College at the AGM and at an Indigenous Committee meeting.

**7) College Anti-Racist Statement**

Chair Denese Espeut-Post reviewed the College Anti-Racist Statement in detail with discussion regarding the changes to date. Modifications have been made to the statement in collaboration with Board member Sandra Wilson and former Board member Jenny Morgan.

Invitation to the group for comments on the current statement. Revision to the statement was made with discussion and analyzation of language and context.

**8) Strategic Planning**

- a. Strategic Priority Analysis Update
  - i. Selena Bateman, Ann Joseph, Christina Rodrigues

Board member Christina Rodrigues provided an overview for the background for what was discussed in the Strategic Planning Working Group.


Registrar Mark Hillenbrand reviewed opportunities for the Board to develop awareness of Board capacity, strengths, and weaknesses.

- Importance of Committee project development process to ensure alliance with College capacity and budget
- Committee project aligned with Board strategic plan
- Public safety always at the forefront and regulation as the priority area of focus

Review of identified proposed priorities

- Strengthening Board capacity by developing and implementing a process that ensures Board is composed of members elected on merit and competency
- Enhance protection of the public
  - Promote voluntary registration
  - Eliminate exemptions
  - Obtain jurisdiction over the social work role and scope of practice as opposed to just title protection
- Continue to mature our efforts in continuing to create a respectful relationship with Indigenous Communities
- Integrate cultural safety, humility and anti-racist concepts into regulatory practices

Discussion on Next Steps and suggested modifications and changes to go back to the working group for further discussion and update.

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**9) Report from the Chair**

- a. November Board Meeting Date Change
  - i. Cancel November 20, reschedule to November 27, 2021  
Consensus expressed to change date from November 20 to November 27, 2021.
- b. Anti-Oppression and Anti-Racist Statement – Current draft of Anti-Oppression and Anti-Racist Statement was reviewed. Edits and revisions were suggested. Statement will be revised and reviewed by working group. Draft will be brought back to Board.
- c. Departing Board Member Gifts – Staff to arrange for gift to be sent to last year’s departing Board members.
- d. Departing Board Member Exit Interviews – Board Member Exit interview form was reviewed. Consensus expressed to send exit interview form to last year’s departing Board members.

**10) Report from the Registrar**

- a. San’yas Training  

Registrar Mark Hillenbrand provided an update for the upcoming online and self-directed training. Next steps are registration. Board members will receive login information and the training will conclude with a San’yas de-brief and facilitated discussion.
- b. Indigenous Agency Scw’exmx Child and Family Services Society Voluntary Registration of Agency Social Workers  

The Society reached out to the College and met with Registrar Mark Hillenbrand, Director of Professional Practice Alana Prashad and Registration Manager Hoon Kim. The agency is considering requiring their Indigenous Social Workers staff register with the College
- c. BC Health Regulator Community of Practice Group for indigenous board and committee members in the regulatory field facilitated by Joe Gallagher.  

There is a practice group led by Joe Gallagher to provide support to Indigenous professional regulators. Invitation to participate has been forwarded to all BCCSW Indigenous Board members and Committee members.
- d. Impact of COVID-19 on Practicum Placements – Potential Bylaw Change  
Educators offered the opportunity to decrease these hours by 25% less. This is in conflict with our bylaws therefore there will be further discussion with CASW.

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**11) Committee Reports**

- a. Policy Committee – Policy Committee Chair Denese Espeut-Post is meeting with staff to initially edit College policy manual by separating Board policies from operational policies.
- b. Quality Assurance Committee – UBC professor David Kealy was chosen as Chair.
- c. Finance Committee – Update – Meeting in March and will provide update in April. Financial statements have been sent to the auditor.

**11) Other Business**

- a. Board Training and Education remainder of 2021
  - i. BC Health Regulators Governance 101
    - 1. Part 1: April 14, 2021, 9:00 – Noon
    - 2. Part 2: April 22, 2021, 1:00 – 4:00 pm
  - ii. ASWB – current dates
    - 1. March 25-26, 2021 New Board Member Training – Virtual
    - 2. April 29, 2021 Governance as Leadership – Virtual
    - 3. April 29 – May 1, 2021 Education Conference – Virtual
    - 4. June 9, 2021 Board Chair Training – Virtual
    - 5. June 10 – 11, 2021 New Board Member Training – Virtual
    - 6. August 19 – 21, 2021 New Board Member Training – Virtual
    - 7. November 18 – 20, 2021 Annual Delegate Assembly New Orleans, LA, USA

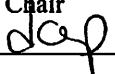
Cabro is now online. Board member Cheney Cloke will share what she learns in the training.

**12) Future Meetings and Event Dates**

- a. 2021 Board Meeting Dates
  - i. March 13
  - ii. April 17
  - iii. May 7 Annual General Meeting
  - iv. June 19
  - v. August 7
  - vi. September 11
  - vii. October 16
  - viii. November 27


**13) Meeting Adjournment**

The meeting adjourned at 12:40 pm.

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**Action Item List**

<b>Topic</b>	<b>Action</b>	<b>Member / Staff</b>
In Plain Sight Summary	Email Summary to Board.	Mark Hillenbrand
In Plain Sight	Add Sonya Pighin's spreadsheet to Teams.	Sonya Pighin
In Plain Sight	Board to determine process for reviewing the recommendations in Plain sight.	All Board
Strategic Planning Working Group	Modify the three priorities listed given the feedback from the group.	Selena Bateman, Christina Rodrigues, Ann Joseph
Cabro	Share what is learned in the training.	Cheney Cloke
ASWB	Find out if seminars can be recorded and available to those who cannot attend.	Mark Hillenbrand
Anti-Racism Statement	Feedback back to working group to collaborate to finalize statement.	Mark Hillenbrand
Strategic Planning Feedback Form	Send to Strategic Planning Working Group suggested changes/modifications.	All Board

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**Decision Summary**

<b>Motion #</b>	<b>Motion</b>	<b>Decision</b>
Motion 2021 2.1	To accept the Agenda as written.	Adopted
Motion 2021 2.2	To accept the draft minutes of the Board Meeting held on January 16, 2021 as amended.	Adopted

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