

**BOARD MEETING
DRAFT - MEETING MINUTES**

Meeting No. 73

Date: March 13, 2021

Place: Zoom Videoconference

Members Present via Videoconference:

Sonia Andhi Bilkhu	Sonya C. Pighin
Selena Bateman	Christina Rodriguez
Ellice Daniel	Amy Rosborough
Denese Espeut-Post	Natalie Shorten
Ann Joseph	

Regrets:

Jim Campbell
Cheney Cloke
Sandra Wilson

Staff in Attendance:

Registrar Mark Hillenbrand
Executive Assistant to the Registrar Tracy Singh

Guests:

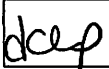
1) Call to Order

Denese Espeut-Post, Chair of the Board called the meeting to order at 9:03 am and welcomed members and staff to the meeting. Board Member Sonia Andhi Bilkhu opened with the following land acknowledgment.

2) Acknowledgement of Traditional lands

We acknowledge that the office of the BC College of Social Workers is located on the traditional, ancestral and unceded territory of the xʷməθkʷəy̅əm (Musqueam people). Further, this acknowledgment, gratitude and respect extends to all the First Nations communities on whose traditional territories the British Columbia College of Social Workers builds relationships and conducts business.

Member Sonia Andhi Bilkhu shared an experience related to the workplace with regard to gender inequality.

	Chair
---	-------

3) Welcome

a. Introductions and Brief check-in

A safe space was held for members and staff. Thoughts and experiences were shared and discussed.

4) Approval of Agenda

The members of the Board considered the draft agenda.

Motion 2021. 3.1: To accept the draft agenda as written. Motion made by Chair Denese Espeut-Post. Agenda accepted by consensus.

Motion 2021. 3.1 was adopted.

5) Approval of Minutes

The members of the Board considered the draft minutes of the meeting held on February 20, 2021.

Motion 2021. 3.2: To accept the draft minutes of the Board Meeting held on February 20, 2021, as amended. Motion made by Chair Denese Espeut-Post. Minutes accepted by consensus.

Motion 2021. 3.2 was adopted.

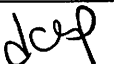
6) College Anti-Racist Statement

a. The Working group has completed a final draft edit.

Registrar Mark Hillenbrand overviewed the document which had been updated with additions and revisions discussed at the February 20, 2021 Board meeting. The document was sent to Board member Sandra Wilson and former Board member Jenny Morgan, having been reviewed by both, who were comfortable to send back to the Board. Additionally, this was also sent to the Indigenous Committee.

There was open conversation for Board to discuss additional concern and comment on the statement. The document will be taken back to the working group for further discussion.

Excluding revision, the statement will be published March 22, 2021 to the website, subsequently forwarded to the Ministry of Health, Ministry of Children and Family Development and Mary Ellen Turpel-Lafond's working group.

	Chair
---	-------

7) Strategic Planning

- a. Strategic Priority Analysis Update
 - i. Selena Bateman, Ann Joseph, Christina Rodrigues

Board member Selena Bateman overviewed the modifications and breakdown of the document since the February 20, 2021 Board meeting.

- b. Strategic Priority Action Item Next Step Working Group
 - Consensus to accept the four identified high-level priorities

The identified high-level priorities will be sent back to the working group to identify action items and bring back to the Board for setting adoption of priorities and setting timelines.

8) College Operational Update

- a. Hiring – Deputy Registrar and Registration Assistant Manager

Process is moving into final stages. Further positions for hiring will be posted.

- b. Leadership attended BC Health Regulators Cultural Leadership in Anti-Racist and Anti-Opressive work

In-house Counsel Madelaine Kirk and Registration Manager Hoon Kim took part in this training.

9) Reinstatement Late Fee Waivers

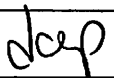
- a. Policy Revision Approval

Board Chair Denese Espeut-Post presented the background behind the Policy Revision with detail and explanation.

The members of the Board considered and reviewed the Policy Revision.

Motion 2021. 3.3: To accept the Waiving Reinstatement Fees for Reasons of Undue Hardship policy as presented. Motion made by Chair Denese Espeut-Post. Policy accepted by consensus.

Motion 2021. 3.3 was adopted.

	Chair
---	-------

b. Reinstatement Late Fee Waiver Requests

- i. In favor — Consensus to approve due to undue personal hardship related to front-line social worker impact by COVID-19 Pandemic outbreak at social worker's unit.
- ii. In favor – Consensus to approve based on undue personal hardship due to serious ill-health of parent.
- iii. In favor – Consensus to approve based on undue personal hardship due to bereavement and loss of income.
- iv. In favor – Consensus to approve based on undue personal hardship, financial hardship and loss of income.
- v. In favor – Consensus to approve based on undue financial hardship, loss of income.
- vi. In favor – Consensus to approve based on undue personal hardship due to bereavement.
- vii. In favor – Consensus to approve based on undue personal hardship due to hospitalization.
- viii. In favor – Consensus to approve based on undue personal hardship, undue financial hardship, loss of income and prolonged unemployment.
- ix. In favor – Consensus to approve based on undue personal hardship due to ongoing ill-health of a family member.
- x. In favor – Consensus to approve based on undue personal hardship due illness of family member.

10) **BC Modernization of Professional Regulation**

- i. Potential of College of Behavioral Health

Registrar Mark Hillenbrand gave background on the Modernizations of the Health Professions Act (*HPA*) regarding amalgamation and how the breakdowns are being envisioned to happen amongst the various colleges.

A proposed Social Workers, Psychologists and Counselors under one umbrella.

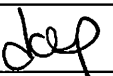
This item to be put on next month's agenda for the next Board meeting with any updates from Registrar Mark Hillenbrand.

11) **SanYas Training**

a. Start Dates

- i. Core Indigenous Cultural Safety Foundations – 10-May-2021
- ii. Core Indigenous Cultural Safety Health – 17-May-2021
- iii. Core Indigenous Cultural Safety Mental Health 24-May-2021
- iv. Core Indigenous Cultural Safety Justice – March 22, 2021

All who signed up for training should have received their confirmation email, if not please get in touch with Registrar Mark Hillenbrand.

	Chair
---	-------

12) Committee Reports**a. Policy Committee**

- i. Terms of Reference Revisions - Chair Denese Espeut-Post, wording and name changes under the Mandates in the terms of references

Motion 2021. 3.4: To accept the revision to the Policy Committee Terms of Reference as presented. Motion made by Chair Denese Espeut-Post. Board consensus to modify the Policy Committee terms of references.

Motion 2021. 3.4 was adopted.

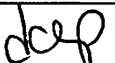
- b. Quality Assurance Committee – Standards of practice process update at next Board meeting.

Board Member Natalie Shorten provided an update as to discussions to date on the Committee so far. CPD and Standards of Practice timelines.

- c. The Board tabled for further discussion regarding practice mobility at the next Board meeting.

13) Other Business**a. Board Training and Education remainder of 2021**

- i. BC Health Regulators Governance 101
 - 1. Part 1: April 14, 2021, 9:00 – Noon
 - 2. Part 2: April 22, 2021, 1:00 – 4:00 pm
- ii. BC Health Regulators Chair as Facilitator (Email has been sent, Register directly with BCHR)
 - 1. Spring Session
 - a. Part 1: May 12, 2021, 1:00 – 4:00 pm
 - b. Part 2 May 19, 2021, 1:00 – 4:00 pm
 - 2. Fall Session
 - a. Part 1: September 29, 1:00 – 4:00 pm
 - b. Part 2: October 6, 1:00 – 4:00 pm
- iii. ASWB – current dates – ASWB is not offering recording training viewing. The Training is designed to be interactive.
 - 1. March 25-26, 2021 New Board Member Training – Virtual
 - 2. April 29, 2021 Governance as Leadership – Virtual
 - 3. April 29 – May 1, 2021 Education Conference – Virtual
 - 4. June 9, 2021 Board Chair Training – Virtual
 - 5. June 10 – 11, 2021 New Board Member Training – Virtual
 - 6. August 19 – 21, 2021 New Board Member Training – Virtual
 - 7. November 18 – 20, 2021 Annual Delegate Assembly New Orleans, LA, USA

	Chair
---	-------

14) Future Meetings and Event Dates

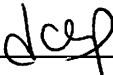
- a. 2021 Board Meeting Dates
 - i. April 17
 - ii. May 7 Annual General Meeting
 - iii. June 19
 - iv. August 7
 - v. September 11
 - vi. October 16
 - vii. November 27

15) Inquiry Committee Report

Overview of report and investigation presented by Board Chair Denese Espeut-Post. The Board confirmed the decision of the Inquiry Committee regarding file 19C-024 by consensus.

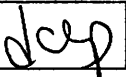
16) Meeting Adjournment

The meeting adjourned at 1:25 pm.

	Chair
---	-------

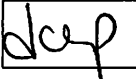
Action Item List

Topic	Action	Member / Staff
Next Strat Planning Meeting	Inform Sonya C. Pighin when next Strat plan sub-group meeting is taking place.	Mark Hillenbrand
Strat plan document on website	Remove Strat planning document from website.	Mark Hillenbrand
Strat planning	Two group meetings to take place before next Board meeting.	Mark Hillenbrand, Selena Bateman, Christina Rodrigues, Ann Joseph, Sonya C. Pighin
Anti-Racist Statement	Going back to the working group.	Mark Hillenbrand, Denese Espeut-Post, Sandra Wilson, Jenny Morgan
Reinstatement Late Fee Waiver	Further discussion at next meeting, regarding wavier review by the Board or by Operations, information from Hoon.	Mark Hillenbrand to Hoon Kim
Strategic Planning Working Group	Modify the three priorities listed given the feedback from the group.	Selena Bateman, Christina Rodrigues, Ann Joseph, Sonya C. Pighin
Amalgamation	Put on next Agenda Board meeting April 17.	Mark Hillenbrand
CPD review process	Present to Board for further discussion an explanation of this process.	Natalie Shorten
Registration Committee Mobility	Table for next meeting and post CCSWR Electronic Social Work Practice in Canada summary.	General

	Chair
---	-------

Decision Summary

Motion #	Motion	Decision
Motion 2021 3.1	To accept the Agenda as written.	Adopted
Motion 2021 3.2	To accept the draft minutes of the Board Meeting held on February 20, 2021 as amended.	Adopted
Motion 2021 3.3	To accept the Revision to the Waiving Reinstatement Fees for Reasons of Undue hardship policy as presented.	Adopted
Motion 2021 3.4	To accept the revision to the Policy Committee Terms of Reference as presented	Adopted

	Chair
---	-------