

**BOARD MEETING  
MEETING MINUTES**

**Meeting No. 94**

**Date:** March 11, 2023

**Members Present via Videoconference:**

Sonia Andhi Bilkhu	Ann Joseph
David Chiang	Jason Lam
Denese Espeut-Post	Christina Rodrigues
Patsy Greyeyes	Sherri Wright

**Regrets:**

Denise Armstrong  
Melanie Lansall  
Trevor Moyah  
Amy Rosborough

**Staff in Attendance:**

Deputy Registrar Lise Beauchesne  
Director Professional Practice Alana Prashad  
Executive Assistant to the Registrar Tracy Singh  
Student Sarah Giron

**Guests:**

None


**1) Call to Order**

Jason Lam, Chair of the Board called the meeting to order at 9:05 am and welcomed members and staff to the meeting.

**2) Acknowledgement of Traditional lands**

We acknowledge that the office of the BC College of Social Workers is located on the traditional, ancestral and unceded territory of the xʷməθkʷəy̓əm (Musqueam people). Further, this acknowledgment, gratitude and respect extends to all the First Nations communities on whose traditional territories the British Columbia College of Social Workers builds relationships and conducts business.

Board Chair Jason Lam presented the College's land acknowledgement.

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### 3) Welcome and Check-In

Members and staff introduced themselves and provided updates.

### 4) Approval of Consent Agenda

The members of the Board considered the draft agenda.

**Proposal 2023. 3.1:** To accept the draft agenda as written. Proposal made by Chair Jason Lam. Agenda approved by consensus.

Proposal 2023. 3.1 was approved.

### 5) Approval of Minutes

The members of the Board considered the draft minutes of the meetings held on June 8, 2022 Extraordinary In Camera, July 27, 2022 In Camera, September 10, 2022 In Camera, November 26, 2022 In Camera, and November 26, 2022.

**Proposal 2022. 3.2:** To accept the draft minutes of the June 8, 2022 Extraordinary In Camera, July 27, 2022 In Camera, September 10, 2022 In Camera, November 26, 2022 In Camera, and November 26, 2022 as written. Proposal made by Chair Jason Lam. Minutes approved by consensus.

Proposal 2022. 3.2 was approved.

### 6) Leadership Report

Interim Registrar Lise Beauchesne provided a Leadership Report update.

### 7) Indigenous Council (Approval of Response Letter)


Board member points of discussion included:

- The need for a more authentic approach
- Lack of communication is causing harm
- What does full transparency look like?
- Sonya Pighin is waiting on sidelines

The members of the Board considered moving forward with the response.

**Proposal 2022. 3.3:** To accept moving forward with a response letter. Proposal made by Chair Jason Lam. Approved by consensus with one abstained - Patsy Greyeyes.

Proposal 2022. 3.3 was approved.


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## 8) BCCSW Committee Reports

- a. Finance – 2023 Approved Budget Review
  - Retro staff salary increases approved
  - GIC's have been renewed
  - RBC credit card issuance in progress for Interim Registrar
  - Meetings held February 23 and 27
- b. Registration
  - No meetings or updates
- c. Registration Appeals
  - No appeals
- d. Quality Assurance (QAC)
  - No updates
- e. Policy
  - Policy has met once
  - Meeting logistics and goals set for the year
- f. Inquiry
  - Meeting every second week in order to catch up on items
  - Complex files remain from 2019
  - Files from late 2022 need to be addressed (dismissed by registrar).
  - Ann Joseph is going to take note of those files and present at the next Inquiry Committee meeting
  - An update to be provided to the Board on backlog of inquiry files (how long does it take for files to go through?)
- g. Discipline
  - No updates
- h. Indigenous Council
  - Addressed earlier in meeting

## 9) Strategic Initiatives

- a. Strengthening Board Capacity
  - Examined gaps in Board; orientation needed
  - Hoping through the year a more formal training devised with focus on knowledge transfer and risk identification to avoid being blindsided by staff changes, etc
  - Committees cheat sheet
  - More detailed Agenda to include areas for discussion, key items
  - Time set aside for in camera
  - Making sure tabled items are moved forward

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## b. Public Protection

- Ann Joseph plans to meet with department heads and will have a more fulsome update next meeting

## c. Indigenous Initiatives &amp; Relations

- No update

## d. Cultural Safety, Cultural Humility &amp; Anti-Racism

- Look to Declaration of Commitment
- In Plain Sight
- How to weave in on a daily basis
- What does safety mean to each person?
- CPD – cultural sensitivities built in
- How to further past work; what can be implemented quickly and what can the College further commit to
- Creating space for difficult conversations and then the ability to process those conversations

An in camera portion began at 12:20 pm, excluding staff members. In Camera portion concluded at 1:32 pm.

**10) AGM Planning**

- May 3, 2023 Virtual
- Planning process is underway
- Request for 2022 financial statements to be made available to Finance Committee by end of March 2023 if possible
- 2022 Audit Financial Statements requested for 2022 Annual Report

**11) External Relationships**

## a. BC Association of Social Workers

## i. Requested our position on exemption in Social Work Acts – Tabled


- Board chair and Interim Registrar to maintain stakeholder relationship

## ii. Position on ASWB Exam

- Request for information on BCASW position on exemptions to be posted 15-April-2023 Board Meeting package

**12) Other Business**

- San'Yas Training
- Board Training

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- c. Proposal of fee increase – communication plan and approval process
  - Board Chair requested Interim Registrar to take lead role and prepare information on:
    - 1) Rationale;
    - 2) Process and
    - 3) Communication Plan for 15-April-2023 Board meeting

Municipal Pension Plan – tabled

- Initial information and cost required to inform Board’s decision-making process.
- Compensation Market Survey may address this issue which will inform Board’s review of recommendations

BCCSW 2023 Hiring Project


- Inquiry Counsel is a top priority
- Proceed Office Manager recruitment

**13) 2023 BCCSW Board Meetings**

- 15-April-2023 – Virtual Board Meeting
- 05-May-2023 – Virtual Annual General Meeting
- 03-June-2023 – Virtual Board Meeting
- 09-September-2023 – Virtual Board Meeting
- 25-November-2023 – In person Board Meeting


**14) Adjournment**

The meeting adjourned at 2:14 pm

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**Action Item List**

<b>Topic</b>	<b>Action</b>	<b>Member / Staff</b>
Response to Indigenous Council	Letter of response from Board to Indigenous Council	Amy Rosborough
Inquiry Files	Take note of 2022 files dismissed by Registrar and present at the next Inquiry Committee meeting	Ann Joseph
Inquiry Files	Update provided to the Board on backlog of inquiry files (how long does it take for files to go through?)	Ann Joseph
Strategic Initiatives	Meet with department heads and will have a more fulsome update next meeting	Ann Joseph
Strategic Initiatives	Make sure tabled items moved forward	All
BCASW Exemptions	Request for information on BCASW position on exemptions to be posted 15-April-2023 Board Meeting package	Lise Beauchesne
Proposal of fee increase	Communication plan and approval process	Lise Beauchesne

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**Decision Summary**

<b>Proposal #</b>	<b>Proposal</b>	<b>Decision</b>
Proposal 2023 3.1	To approve the Agenda as written.	Approved
Proposal 2023 3.2	To accept the draft minutes of the June 8, 2022 Extraordinary In Camera, July 27, 2022 In Camera, September 10, 2022 In Camera, November 26, 2022 In Camera, and November 26, 2022 as written.	Approved
Proposal 2023 3.3	To accept moving forward with a response letter to the Indigenous Council.	Approved

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